



2021 CONSOLIDATED EEO-1

Our employees are the lifeblood of our company, and at Abbott, we want each employee to contribute to their fullest potential. This means we strive for an environment where inclusion is a natural state and where our 113,000 employees from more than 160 countries are united through a common purpose to help people live fuller lives.

The chart below on the diversity of Abbott's U.S. workforce is from our most recent annual submission to the U.S. Equal Employment Opportunity Commission (EEOC), and it reflects

data as of December 31, 2021. The EEOC mandates the use of specific job categories which do not reflect how Abbott organizes its workforce.

Although it is impossible to capture the diversity of our organization through a single chart, we publish this information because we strive to be transparent about our diversity. Our Diversity, Equity & Inclusion Report speaks to our current representation and our plans, policies, practices, principles and aspirations to support diversity and inclusion across the globe.

JOB CATEGORIES	HISPANIC OR LATINO		NON-HISPANIC OR LATINO												OVERALL TOTALS
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	1	33	1	0	1	0	3	7	2	0	1	1	0	51
FIRST/MID OFFICIALS & MGRS	328	277	2564	186	15	598	9	99	1971	166	8	500	12	83	6816
PROFESSIONALS	728	578	5193	405	25	1549	21	203	3797	409	22	1423	12	140	14505
TECHNICIANS	34	40	106	32	0	41	2	7	108	97	1	37	2	12	519
SALES WORKERS	131	103	1362	84	5	51	8	34	1279	82	4	62	4	40	3249
ADMINISTRATIVE SUPPORT	533	819	1284	769	26	825	14	71	1251	659	43	1279	14	52	7639
CRAFT WORKERS	20	4	124	7	1	23	0	3	3	1	0	6	0	0	192
OPERATIVES	21	13	135	77	3	9	0	7	30	17	0	2	0	2	316
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1796	1835	10801	1561	75	3097	54	427	8446	1433	78	3310	45	329	33287
PREVIOUS REPORT TOTAL	1669	1753	10562	1562	72	2801	50	570	8250	1416	68	3067	54	468	32362